# Compass Points Theory of Change

At Compass Points, families, seniors, and refugees are welcomed and supported to map out a new direction and navigate where they want to go in life.



## What is Compass Points?

Compass Points is a unique and innovative affordable housing model that brings together families, seniors, and refugees. Four trusted nonprofits will provide specialized wraparound services to meet the needs of each population and foster an environment of support.

## What are the outcomes for families?

Increased:

- Stability and health
- Social and cultural connections
- Self-sufficiency
- Self-determination
- Lifelong resilience
- Recognition that their intrinsic value, unique background, and skills are an asset to their families, neighbors, and the community.



# What is the impact?

Marginalized populations who have had historical housing challenges will find a new hope for their future and that of their families.

**Project Partners:** 







## **Key Assumptions**

Communities built on social connections decrease isolation and increase health

Collaboration where organizations work together to realize shared goals, make a difference in the lives of families and the community

The community and families will engage to co-create a better future for all

Marginalized populations of different cultures coming together will be mutually supportive and beneficial

Family stress is reduced when they have a safe, stable place to live

Reduced stress allows for future focused thinking



#### Strategies

Ongoing partner collaboration

Intentional property design to:

- Accommodate diverse
  household compositions
- Promote neighborly connections
- Provide gathering spaces that foster community

Preparing families for success through supportive relationships, trust-building interactions, and clear expectations

Preparing and partnering with the neighborhood (schools, employers, neighbors)

Collaboration between partner organizations and property management to review roles, responsibilities, and expectations to best serve the families at Compass Points



#### **Activities & Resources**

- · Affordable housing
- Person centered service
  planning
- · Specialized case management
- Trauma informed services
- Connection to onsite and community resources
- Resident services
- Volunteer opportunities

• Hub of Hope with onsite resources will include: food pantry, medical and behavioral health services, office space for support services, large indoor and outdoor gathering spaces for social, educational, and cultural events, classes, and focus on civic engagement, playground and areas for sports, computer lab, and community garden

• Skill development: healthy self-care, parenting, employment readiness, financial, caring for living spaces, being neighborly, peer support, conflict resolution, English language learning, transportation, technology, resource navigation

### **Community Outcomes**

Mutual support between Compass Points and the community

Community pride in the project

Increased inclusion

Reproducible affordable housing model

Future homeowners from Compass Points

Mitigating generational trauma and future ACES scores

