

A TABLE OF LOVE AND ACCEPTANCE FOR THOSE WHO NEED IT MOST.

SEE WITH COMPASSION

- We will assume others are doing their best.
- We will stay curious, withholding judgment.
- We will lead with kindness in the presence of suffering.
- We will be open to change and second chances.

BUILD RELATIONSHIPS

- We will both celebrate and grieve with others.
- We will nurture connection through transparency.
- We will earn trust with consistency.
- We will prioritize people-first language.

PRACTICE EMPATHETIC LISTENING

- We will start with observations to seeking understanding.
- We will reflect on feelings and needs.
- We will make requests, not demands.
- We will care for ourselves and others.

PURSUE PEACEMAKING

- We will take responsibility for our own becoming.
- We will consider the impact over intentions.
- We will bridge across differences.
- We will co-create new solutions.

CULTIVATE BELONGING

- We will welcome others as they are.
- We will draw from the wisdom of others' perspectives.
- We will seek equity in policies and power structures.
- We will maintain pathways for collaborative decision-making.

